



STUDENT RELATIONS VOLUNTEER INTERVIEW QUESTIONS

These questions serve as examples of ones you might ask, and are designed to target the attitudes and competencies desired for the specific role. Time will not allow you to ask every one of these questions, but every interview should touch on each of the 7Cs.

Be sure to ask additional questions if needed to get a complete understanding of all 7Cs, and write down only what the applicant said, not your interpretation of their answers.

Applicant Name:

Position:

Date:

Interviewed:

Interviewed by:

CALLING: *what we love to do and do really well*

What do you love to do and feel like you do really well?

When it comes to volunteering, what areas do you experience the most joy?

In what volunteer experience have you been most willing to make a sacrifice?

We, as believers in Christ, are called to serve but our service can take many forms in a variety of settings - why OCC? Of all the ways you can serve as a year round OCC Volunteer, why Student Relations?

What aspects of the ministry description gets you the most excited for this role?

CHARACTER: *having a strong developed Christian character*

What do you think a friend, co-worker, or classmate would say about you? What about a boss, teacher or coach?

Tell me about a time when you found yourself in a challenging situation...how did you handle it? What would you have done differently?

COMPATIBILITY: *what this candidate will bring to the team*

What gifts or talents do you think you would bring to the team?

How do you handle disagreements/misunderstandings? What are some things that you have found to be helpful in these situations?

Tell me about a team that you were on. What was that like?

COMPETENCY: *demonstrated skills that best predict future performance*

Are you comfortable speaking in front of others?

Are you comfortable talking one-on-one to people who you don't personally know?

What experiences have you had that lead you to believe you would be good at being a Student Relations Volunteer?

COMMITMENT: *demonstrated commitment in previous volunteer positions or other areas*

How long have you _____?

How long have you lived in your community?

How long have you been at your school?

Do you have a job? How many hours do you work each week?

What other extracurricular activities do you participate in?

Tell me about an instance where you had to stick to something in difficult circumstances.

CONDITION: *mental, physical, and spiritual readiness to serve*

How would you rate your physical condition?

What do you do to keep in good spiritual shape?

Did you get a chance to read over our Statement of Faith? Was there anything you had a question or disagreement about?

CONSISTENCY: *responses and actions should remain consistent throughout the interview process*

You told me about a time when _____, how does that connect with this volunteer position? (is he/she being consistent in their answers)

Is there anything you'd like to say about your consideration for this volunteer position?