

SEASONAL EMPLOYMENT APPLICATION

Operation Christmas Child (OCC) – MISSISSUAGA, ONTARIO

I am applying for a role in the ...

☐

SHOEBOX
Processing Center


☐

DATA
Processing Center



(Check only one box above)

☐ Please consider my application in the alternate Center (the unchecked box) if my selection is unavailable.

PLEASE PRINT FORM & COMPLETE USING BLACK INK.

TODAY'S DATE _____

LAST NAME, FIRST NAME & INITIAL		I AM AVAILABLE TO WORK:	DAY SHIFT (Shipping Team & Data Processing)	EVENING SHIFT (Shoebox Processing Team)
Street Address		<input type="checkbox"/> MONDAY (Data Processing Only)	<input type="checkbox"/>	
City Province Postal Code		<input type="checkbox"/> TUESDAY	<input type="checkbox"/>	<input type="checkbox"/>
Mailing Address <input type="checkbox"/> Check box if street address is the same		<input type="checkbox"/> WEDNESDAY	<input type="checkbox"/>	<input type="checkbox"/>
City Province Postal Code		<input type="checkbox"/> THURSDAY	<input type="checkbox"/>	<input type="checkbox"/>
E-mail		<input type="checkbox"/> FRIDAY	<input type="checkbox"/>	<input type="checkbox"/>
Primary Phone Alternate Phone		<input type="checkbox"/> SATURDAY (Shoebox Processing Only)	<input type="checkbox"/>	<input type="checkbox"/>
How did you hear about seasonal employment with Samaritan's Purse?		Are there ANY DATES when there are exceptions to your availability noted above?		
		Earliest Available Start Date:		
		Are you legally entitled to work in Canada? <input type="checkbox"/> Yes <input type="checkbox"/> No		
		Are you willing to complete a Criminal Background Check if selected for a position with Samaritan's Purse? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you been previously employed by us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please indicate the <u>dates and position(s)</u> you were employed.				
Why are you interested in working with Samaritan's Purse Canada (SPC) & OCC?				
Do you have any relatives or close personal connections currently employed by SPC?				
Please indicate your highest level of education and training COMPLETED		<input type="checkbox"/> High School / GED <input type="checkbox"/> College / University <input type="checkbox"/> Other <input type="checkbox"/> Trade School <input type="checkbox"/> Professional Designation _____		

SKILLS / EXPERIENCE (Please check all that apply)	None	Some	Extensive	SKILLS / EXPERIENCE (Please check all that apply)	None	Some	Extensive
Employee Management / Supervision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Group Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Data Entry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Restaurant / Hospitality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Computer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Teaching (Professional or Volunteer)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Public Speaking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retail/Cashier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Shipping, Receiving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Administrative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Logistics/ Transportation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inventory Reporting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Warehouse equipment (i.e. forklift) Are you certified?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
First Aid/CPR/AED Training (Expiry date:_____)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What type of work do you enjoy most?

Do you have other relevant skills? Please describe.

WORK HISTORY (You may substitute a resume for this section)

Position title:	Company and Location:	Duties:	Date Range:
Position title:	Company and Location:	Duties:	Date Range:
Position title:	Company and Location:	Duties:	Date Range:
In light of your experiences and skills, please indicate your individual strengths/weaknesses as:	...a team member?		
	...a leader?		
	... working under authority?		

Please indicate any volunteer and/or community involvement.

REFERENCES

Please list below the names and contact information of three people we may contact as references.

Include at least **one Previous Supervisor / Manager** as well as **one Pastor / elder / small group leader / spiritual mentor** as references. Do not include relatives. (Please ensure you have discussed this with your references)

Pastor / Elder / Small Group Leader / Spiritual Mentor	Name:		Church / Organization:	
	City & Province:	Primary Phone:	Alternate Phone:	
	E-mail:			
Supervisor / Manager	Name:		Organization:	
	City & Province:	Primary Phone:	Alternate Phone:	
	E-mail:			
Professional / Personal	Name:		/ Organization:	
	City & Province:	Primary Phone:	Alternate Phone:	
	E-mail:			

1. DESCRIBE YOUR INTEREST IN THE EVANGELISTIC PURPOSE OF OPERATION CHRISTMAS CHILD

(Instruction: Review the Mission Statement of Operation Christmas Child on page 4 and reflect on it in your answer)

2. DESCRIBE HOW YOU WOULD LIVE OUT THE GOSPEL IN OUR MINISTRY

(Instruction: Review the Statement of Faith and Code of Personal Conduct on page 4 and reflect on them in your answer)

Note to Applicant: To fulfill essential ministry responsibilities with Operation Christmas Child, team members must uphold our Mission Statement(s), Statement of Faith, and Code of Personal Conduct. Applicants must acknowledge and agree to the following as a prerequisite to employment.

SAMARITAN'S PURSE CANADA MISSION STATEMENT:

Samaritan's Purse is a nondenominational, evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet the needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through Jesus Christ. The organization serves the church worldwide to promote the Gospel of the Lord Jesus Christ.

OPERATION CHRISTMAS CHILD MISSION STATEMENT:

The mission of Operation Christmas Child is to demonstrate God's love in a tangible way to children in need around the world. Through this project, Samaritan's Purse partners with the local church worldwide to share the Good News of Jesus Christ and make disciples of the nations.

STATEMENT OF FAITH:

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God revealing the love of God to the world. 1 Thessalonians 2:13; 2 Timothy 3:15-17; John 3:16.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. Matthew 28:19; John 10:30; Ephesians 4:4-6.
3. We believe in the deity of the Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood on the cross, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. Matthew 1:23; John 1:1-4 and 1:29; Acts 1:11 and 2:22-24; Romans 8:34; 1 Corinthians 15:3-4; 2 Corinthians 5:21; Philippians 2:5-11; Hebrews 1:1-4 and 4:15.
4. We believe that all men everywhere are lost and face the judgment of God, that Jesus Christ is the only way of salvation, and that for the salvation of lost and sinful man, repentance of sin and faith in Jesus Christ results in regeneration by the Holy Spirit. Furthermore, we believe that God will reward the righteous with eternal life in heaven, and that He will banish the unrighteous to everlasting punishment in hell. Luke 24:46-47; John 14:6; Acts 4:12; Romans 3:23; 2 Corinthians 5:10-11; Ephesians 1:7 and 2:8-9; Titus 3:4-7.
5. We believe in the present ministry of the Holy Spirit, whose indwelling enables the Christian to live a godly life. John 3:5-8; Acts 1:8 and 4:31; Romans 8:9; 1 Corinthians 2:14; Galatians 5:16-18; Ephesians 6:12; Colossians 2:6-10.
6. We believe in the resurrection of both the saved and the lost; the saved unto the resurrection of eternal life and the lost unto the resurrection of damnation and eternal punishment. 1 Corinthians 15:51-57; Revelation 20:11-15.
7. We believe in the spiritual unity of believers in the Lord Jesus Christ and that all true believers are members of His body, the Church. 1 Corinthians 12:12, 27; Ephesians 1:22-23.
8. We believe that the ministry of evangelism (sharing the message of salvation only possible by grace through faith in Jesus Christ) and discipleship (helping followers of Christ grow up into maturity in Christ) is a responsibility of all followers of Jesus Christ. Matthew 28:18-20; Acts 1:8; Romans 10:9-15; 1 Peter 3:15.
9. We believe God's plan for human sexuality is to be expressed only within the context of marriage, that God created man and woman as unique biological persons made for each other. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one genetic male and one genetic female. Genesis 2:24; Matthew 19:5-6; Mark 10:6-9; Romans 1:26-27; 1 Corinthians 6:9.
10. We believe that we must dedicate ourselves to prayer, to the service of our Lord, to His authority over our lives, and to the ministry of evangelism. Matthew 9:35-38; 22:37-39, and 28:18-20; Acts 1:8; Romans 10:9-15 and 12:20-21; Galatians 6:10; Colossians 2:6-10; 1 Peter 3:15.
11. We believe that human life is sacred from conception to its natural end; and that we must have concern for the physical and spiritual needs of our fellowmen. Psalm 139:13; Isaiah 49:1; Jeremiah 1:5; Matthew 22:37-39; Romans 12:20-21; Galatians 6:10.
12. We believe God wonderfully and immutably creates each person biological male or female. These two distinct but complementary sexes together reflect the image and likeness of God. Rejection of one's biological sex is a rejection of God's merciful design and creative order. Genesis 1:26-27; Mark 10:6; 1 Corinthians 6:9; Deuteronomy 22:5.

CODE OF PERSONAL CONDUCT:

As a Christian organization committed to declaring and demonstrating the message, mission, and character of Jesus Christ, it is imperative that employees conduct themselves, on and off the job, in a manner consistent with Christian principles, practices, and precepts. The effectiveness and breadth of our Christian ministry are directly related to the depth and sincerity of our commitment to Jesus Christ. As we invite you to consider participating in our ministry over the Christmas season at Samaritan's Purse Canada (SPC), there are certain standards of conduct that we ask you to uphold as we work together to maintain the integrity of our ministry. Conduct inconsistent and/or conflicting with our ministry's principles and practices may result in disciplinary action, suspension or termination of employment. Employees and representatives of SPC will commit themselves to maintain high ethical standards and honesty. Further details of these expectations will be clarified if an offer of employment is made.

APPLICANT ACKNOWLEDGMENT & AUTHORIZATION

By signing below and submitting this application, I confirm that:

- I have reviewed the foregoing application materials in their entirety and understand that the position(s) I am applying for are instrumental in fulfilling the Mission of Operation Christmas Child to "...demonstrate God's love in a tangible way to children in need around the world..." and "...share the Good News of Jesus Christ and make disciples of the nations";
- I understand that as a condition of employment, I will be required to confirm in writing that I adhere to the Statement of Faith, Mission Statement(s), and Code of Personal Conduct and that I will uphold them as a ministry representative of Samaritan's Purse Canada;
- The information contained in my application is complete and accurate, and I understand that incomplete fields may result in my application not proceeding; and
- I authorize Samaritan's Purse Canada to contact the references provided on page 3 of this application form.

Applicant Signature: _____

Date: _____

SENDING YOUR APPLICATION

Please send your completed application by fax, mail or by scanning and e-mailing to:

SAMARITAN'S PURSE CANADA

20 Hopewell Way NE Calgary, Alberta T3J 5H5

Fax: 403-250-6567

employment@samaritan.ca

We thank all applicants for their interest; however, only candidates being considered for employment will be contacted. **No phone calls please.**