



# 2024 Area Team Ministry Plan

Area Team Name: \_\_\_\_\_

Area Coordinator Name: \_\_\_\_\_

Regional Point of Contact: \_\_\_\_\_

Date Ministry Plan Completed: \_\_\_\_\_

## 2024 Theme Verse

"Be strong and courageous and do it. Do not be afraid and do not be dismayed, for the Lord God, my God, is with you. He will not leave you or forsake you, until all the work for the service of the house of the Lord is finished." - 1 Chronicles 28:20

## Ministry Plan Reminders and Tips

- Spend time in prayer throughout your planning process (Proverbs 3:5-6).
- Consult your team on the Ministry Plan.
- The Ministry Plan will be finalized with your Regional Point of Contact.
- Adjustments can always be made to the Ministry Plan throughout the year, in communication with your Regional Point of Contact.
- You and your Regional Point of Contact will review the Ministry Plan during your monthly one-on-one coaching meetings.
- Likewise, you're encouraged to review the Ministry Plan with your Area Team on a regular basis.
- There are no limits to the In-Here and Out-There goals that can be planned. The 'Action Steps' will reflect the steps that your team, with your particular circumstances, will take to achieve the goals. This can be a starting point for you and your team as you develop SMART goals for your area.

# SMART Goal Settings

Keep this in mind as you work through your Ministry Plan:

## Specific:

- Set specific goals rather than general goals.
- In order for a goal to be specific, it should be able to answer the **who, what, where, when, and why** questions.
- An example of a general goal would be, "Pray more." A specific goal would be, "Wake up 30 minutes earlier to pray and secure an accountability partner."

## Measurable:

- Each goal should be measurable so that you can track progress toward that goal.
- By creating a measurable goal you will know when it is accomplished and can praise the Lord for His hand in the process.
- In order for a goal to be measurable, it should be able to answer the question, "How will I know when it is accomplished?"

## Attainable:

- Pray for wisdom as you determine goals that are attainable, yet will stretch you.
- An attainable goal is one you are both willing and able to accomplish.
- Don't forget to leave "God room."

## Relevant:

- Goals should be interdependent with the overall goals of Operation Christmas Child.
- They should interconnect with and support the goals of the organization as well as goals for your Area Team.

## Timely:

- Good goals will have a specific time frame.
- Time frames give a sense of urgency to the goal.

## Looking Back

1. Who on your team demonstrated qualities that would lead you to believe they could step into a leadership role?
2. As you look back at 2023, what are the top three things the LORD has taught your team?
3. Is there anything new your team did last year that you want to keep doing?
4. Is there anything your team did last year that you want to stop doing?

## Foundational Area Team Dashboard Goal Review

1. **Growth in shoeboxes** – What was the change in shoebox numbers last year for your Area Team?

Total Shoeboxes for 2022: \_\_\_\_\_ Total Shoeboxes for 2023: \_\_\_\_\_

Shoebox Goal for 2024: \_\_\_\_\_

2. **Growth in Connect Volunteers** – What was the change in the number of Connect Volunteers on your Area Team last year?

2022 Area Team Member Total: \_\_\_\_\_ 2023 Area Team Member Total: \_\_\_\_\_

Are the Coordinator roles filled on your Area Team? Add the total number of team members on each ministry team.

Church Relations Coordinator: \_\_\_\_\_

Church Relations Team Member Total: \_\_\_\_\_

Community Relations Coordinator: \_\_\_\_\_

Community Relations Team Member Total: \_\_\_\_\_

Prayer Coordinator: \_\_\_\_\_

Prayer Team Member Total: \_\_\_\_\_

Logistics Coordinator: \_\_\_\_\_

Collection Network Total: \_\_\_\_\_

Area Team Volunteer goal for 2024: \_\_\_\_\_

# Looking Ahead

## Team Dashboard Goals:

1. **Growth in Church Participation** – How many churches participated in your area in 2023? How is your team positioned for 2024?

Number of Participating Churches in 2023: \_\_\_\_\_

Number of Church Relations Team Members in 2023: \_\_\_\_\_

Team Members Needed (20 churches per volunteer): \_\_\_\_\_

2. **Growth in the Collection Network** – What was the net change in the total number of Drop-off Locations for your Area Team?

Number of Drop-off Locations in 2022: \_\_\_\_\_

Number of Drop-off Locations in 2023: \_\_\_\_\_

Number of Drop-off Locations Goal for 2024: \_\_\_\_\_

3. **Growth in Prayer Events and Activities** – How many prayer events and activities did your Area Team hold in 2023? Consider team events and events open to the public.

Number of Prayer Events and Activities Held in 2023: \_\_\_\_\_

Number of Prayer Events and Activities Planned for 2024: \_\_\_\_\_

4. **Growth in Community Groups** – How many community groups participated in your area in 2023? How is your team positioned for 2024?

Number of Participating Community Groups in 2022: \_\_\_\_\_

Number of Participating Community Groups in 2023: \_\_\_\_\_

Goal for the Number of Participating Community Groups in 2024: \_\_\_\_\_

# Goal Setting

**In-Here Goals** – looks at the spiritual development of your team and team members

Area Team Recruitment Goals:

Strengthening Team Dynamic Goals:

Goal: \_\_\_\_\_

Goal: \_\_\_\_\_

Goal: \_\_\_\_\_

**Out-There Goals** – looks at ministry development and the generation of more shoeboxes

Event Goals:

Church Relations Goals:

Logistics Goals:

Prayer Engagement Goals:

Goal: \_\_\_\_\_

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**\*For office use only:**

Reviewed by RM

Date:

Reviewed by Domestic Field Manager

Date: